



The John of Gaunt School



Resource Base Teaching Assistant

Start Date: As soon as possible

Contract: Permanent

Hours: 30 hours per week x 39 weeks per year

Salary: Grade F

£23,194 - £24,496 per annum, to be paid pro rata

Actual salary £16,086 - £16,989 per annum under 5 years' service, pay award pending

We are looking to appoint a Teaching Assistant to join our vibrant and highly respected Individual Learning Department to support students with their learning. The post will be in our new Communication and Interaction Resource Provision which will open in September 2023. You will be an excellent communicator with a good general education and strong interpersonal skills, to work with students with social, interaction and communication difficulties.

Key responsibilities include supporting students learning, either in lessons, small groups or through 1:1 work as well as supporting the development of their self-esteem, inclusion and behaviour.

A commitment to help all young people and staff to achieve their best and a shared belief in our inclusive ethos is expected of all staff.

Why Choose us?

- We are committed to excellence that values staff and students.
- An opportunity to work in a supportive team from whom you can learn, develop and grow.
- A full and varied CPD programme offering teaching and leadership development for our staff.
- Wider opportunities to be involved across schools as part of Equa multi academy trust.

Benefits

- Free use of our fitness suite at dedicated times.
- Plenty of free on-site parking.
- Access to the Cycle to Work and Tech schemes.
- Employee Support Programme.
- Access to Wiltshire Pension Fund.

You will find much information about the role, and school on our website and in the candidate pack, which is available [here](#)

The **closing date for applications** is Monday 12th June at 10am. Interviews will be held on during the week of 19th June. Please note that early applications are encouraged and the school reserves the right to interview and appoint prior to the closing date of the advertisement. CVs will not be considered.

As an employer we are committed to offering equal opportunities to all. We particularly welcome applicants from Black, Asian and minority ethnic (BAME) backgrounds as they are currently underrepresented in our school. All appointments will be made on merit and take account of the skills and experiences required for the role.

The John of Gaunt School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful for this position you will be expected to apply for an enhanced disclosure with barring list from the Disclosure and Barring Service before appointment is confirmed.